

**Regular Meeting**  
**Steel Valley School District Board of Directors**  
**Senior High School Library**  
**July 25, 2006**

An executive session was held at 7:00 p.m. to discuss legal/personnel items.

Meeting was called to order by at 7:44 p.m.

Upon roll call the following members were present:

Mrs. Fedor, Mr. Heddleston, Mrs. Kubancsek,  
Mr. Edward McCallister, Mr. Tim McCallister,  
Mrs. Sloan, Mrs. Terrick, and Mrs. Cannon

Absent: Mr. Ducar

Also present: Dr. Kinavey, Mr. Fetzko, Mrs. Borges, Ms. Kardos  
and Mr. Bichko

Flag Salute and Moment of Silence

**Acknowledgements**

The Board acknowledged the following deaths in the Steel Valley School District families: *Mr. Dale "Red" Cannon*, father-in-law of Beth Cannon, Vice President of the School Board; *Mrs. Ann Hoteck*, aunt of Joel Tatrai, high school custodian.

**Mrs. Kubancsek moved and Mrs. Cannon seconded the motion to purchase memorial books to be placed into the district libraries in memory of the above departed.** Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

## Citizen Comments on Agenda Items

- Ms. Donna Dreshman questioned the following: the executive session for personnel items, the Foundation, Items 1.2 (authorization for solicitor to retain the services of a real estate appraiser for Guardian Self Storage property); requested copies of Item 2.1 (facility rental requests and Item 2.2 fundraising requests); Item 2.7 (the advertisement of competitive bids); the new item on the front page estimated expense of \$600.00 for obtaining a list of district taxpayers from the PA Department of Revenue is paid by Legal Tax Service; questioned the election of the Superintendent; and the Daily News article.
- Reverend James Cannistraci of MUSA, thanked the Board for allowing the use of Barrett Elementary for their summer program and noted that will finish using Barrett by August 1, 2006.

## Reports

### Vice President's Comments

Mrs. Cannon:

- Asked for everyone's patience as she conducts her first public meeting in the absence of Board President Joseph Ducar.

### Solicitor's Report

**Mr. Edward McCallister moved and Mrs. Kubancsek seconded the motion to adopt the resolution appointing Dr. William H. Kinavey as Superintendent of Steel Valley School District for a term of three years, effective July 26, 2006 through July 24, 2009.** Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

**Mr. Edward McCallister moved and Mrs. Sloan seconded the motion to adopt the resolution to authorize Legal Tax Service, Inc., to receive the information from the Pennsylvania Income Tax returns to**

**update the taxpayer's database at the expense of Legal Tax Service, Inc.**  
Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

### **Director of Pupil Personnel and Special Services' Report**

Mrs. Borges: No report

### **Superintendent's Report**

Dr. Kinavey:

- Announced that the Board will have hired 28 new faculty members to replace the 33 teachers who retired at the end of the 2005-2006 school year. The new teachers will participate in an extensive orientation for three days prior to the start of school.

### **Meeting Minutes**

**Mr. Edward McCallister moved and Mrs. Kubancsek seconded the motion to approve the May 23, 2006, meeting minutes and the June 13, 2006, worksession meeting minutes.** Upon roll call the following members voted affirmatively: Fedor, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Abstain: Heddleston on May 23 and June 13 minutes; and Fedor on June 13 minutes. Negative: None. Motion carried.

### **Financial Management**

**Mrs. Sloan moved and Mr. Edward McCallister seconded the motion to approve the following:**

- General Fund invoices for June 2006 in the amount of \$377,651.42
- General Fund hand checks for June 2006 in the amount of \$568,897.20
- General Fund invoices for 2005-2006 in the amount of \$41,979.56

- General Fund invoices for Jul 2006 in the amount of \$186,034.52
- Payroll Funding Transfers for June 2006
- Revenue Report for May 2006
- Revenue Report for June 2006
- Expenditure Report for May 2006
- Expenditure Report for June 2006

Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

**Mrs. Fedor moved and Mr. Tim McCallister seconded the motion to approve the following:**

- SV Foundation for Education Statement of Income and Expense
- Capital Improvements 2000-2001 Statement of Income and Expense
- Capital Improvements 2005 Statement of Income and Expenses
- Custodial invoices in the amount of \$1,206.11
- Band trip invoices in the amount of \$3,450.00
- Hand checks/custodial in the amount of \$9,980.33
- Athletic invoices/hand checks in the amount of \$500.00
- Middle School/hand checks in the amount of \$172.54

Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

**Mr. Heddleston moved and Mrs. Tim McCallister seconded the motion to authorize Board Solicitor Donald Fetzko to retain a qualified and certified real estate appraiser and file an appeal on the district's behalf in the Guardian Self Storage property assessment matter.** Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

**Mrs. Terrick moved and Mr. Tim McCallister seconded the motion to approve in-house Solicitor Donald Fetzko to manage all legal work and all tax collection work and determine if an outside attorney is needed.** Upon roll call the following members voted affirmatively: Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Terrick and Cannon. Negative: Fedor and Sloan. Motion carried.

## Operations

**Mrs. Kubancsek moved and Mr. Tim McCallister seconded the motion to approve the following:**

- Facility rental requests as presented
- Fundraising requests as presented
- Payment of \$12,280.50 to Right Electric, Inc., for their Payment Application Number 2 on the High School Auditorium Renovation Project
- Payment to FranJo Construction in the amount of \$14,400 as presented on their progress billing for the High School Auditorium Renovation project identified as Payment Application Number 1
- Declared the Barrett Elementary modules obsolete, approved their abandonment and authorized the administration to make preparations for their removal
- Accepted the proposal for demolition and removal of the Barrett modular classrooms from Kees Waterproofing Systems of Munhall, PA, in the amount of \$6,875 less 100% of the recycling proceeds from the 2005 Capital Projects Fund
- Authorized the Business Office to advertise for competitive bids for asphalt paving of the Barrett Elementary school playground and the handicapped parking area at Campbell Field.
- Purchased the POS Software for the Steel Valley School District Cafeteria Department as submitted by FSS, Inc., of Altoona, PA, at the PEPPM pricing of \$17,095.00 to be paid from the school district Cafeteria Fund.

Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

## Co-Curricular Leadership

Mrs. Cannon:

- Congratulated Varsity Baseball Coach Ryan Ellis on his appointment to a coaching position with the Norfolk Tides, the New York Mets' Class AAA affiliate. Hopefully, Coach Ellis will be able to continue his high school coaching position at Steel Valley.

## **Special Assignments**

Mrs. Sloan:

- No meetings were scheduled, no report to be filed.

## **Educational Leadership**

**Mr. Tim McCallister moved and Mrs. Kubancsek seconded the motion to approve the following:**

- Adopt the Elementary Parent/Student Handbook for the 2006-2007 school year
- Approve the High School Faculty and Student Handbooks for the 2006-2007 school year
- Approve the disposal of unused textbooks at the Senior High as per Mr. Schlanger's request
- Approve the Middle School Student Handbook for the 2006-2007 school year

Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick and Cannon. Negative: None. Motion carried.

## **Personnel Management**

**Mr. Edward McCallister moved and Mrs. Fedor seconded the motion to approve the following:**

- Accept, with regret the resignation of Todd Rasbach from the long-term substitute Social Studies position at the Middle School effective immediately
- Accept, with regret, the resignation of Christine Savko from the long-term substitute special education position effective immediately
- Accept, with regret, the resignation of Lindsay Wilson from the position of Emotional Support teacher, effective August 23, 2006
- Appoint Edward Colebank to the position of Director of Academics, Information & Technology at an annual salary of \$80,659 plus

benefits according to the successor Administrative Act 93 Agreement effective immediately

- Appoint Christina Levkus to a permanent full-time position in Mathematics assigned to the Senior High School with salary and benefits based on 1<sup>st</sup> step Master's level effective the beginning of the 2006-2007 school year
- Appoint Patrick Loughran to a permanent full-time position in Mathematics assigned to the Senior High School with salary and benefits based on 1<sup>st</sup> Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Barry Specter to a permanent full-time position as a CISCO instructor assigned to the Senior High School with salary and benefits based on 8<sup>th</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Danielle Rutkowski to a permanent full-time position in Special Education with salary and benefits based on 1<sup>st</sup> step Master's salary effective the beginning of the 2006-2007 school year
- Appoint Erin Cain to a permanent full-time position in Special Education with salary and benefits based on 2<sup>nd</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Stacey Overton to a long-term substitute position in Special Education with salary and benefits based on 1<sup>st</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Jessica Andzelik to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 2<sup>nd</sup> step Master's salary effective the beginning of the 2006-2007 school year
- Appoint Beth Stasik-Catterall to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 2<sup>nd</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Carrie Kasich to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 2<sup>nd</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint John Strom to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 2<sup>nd</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year

- Appoint Amy Lambert Hogg to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 2<sup>nd</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Bobbi Vargo to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 8<sup>th</sup> step Master's salary effective the beginning of the 2006-2007 school year
- Appoint Scott Manns to a permanent full-time position in Elementary Education assigned to Barrett Elementary School with salary and benefits based on 2<sup>nd</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Appoint Deirdre Kamauf to a permanent full-time position in Elementary Education with salary and benefits based on 1<sup>st</sup> step Bachelor's salary effective the beginning of the 2006-2007 school year
- Create two new administrative positions of a Director of Elementary Education and a Director of Secondary Education, approve the job descriptions and authorize the Superintendent to post the positions
- Appoint Erin Cummings to the position of Summer tutor at a rate of \$25 per hour and Sherri Titmus to the position of Substitute Summer Tutoring Aide at a rate of \$10 per hour effective June 19 through July 27, 2006
- Appoint Sharon Ellis to the supplemental position of fine Arts Department Head effective with the 2006-2007 school year at a stipend of \$1,979.06
- Appoint the sports and activity supplemental positions and approve volunteers as listed for the fall 2006 season, contingent upon receipt of current clearances for Ms. Knudsen and Ms. Hamilin
- Unpaid leave of absence for Dan Lesko, special education aide at Park Elementary School, beginning August 24 through September 6, 2006
- Barbara Miller as a substitute custodian
- Approve the corrected 2006-2007 salary increase and annual salary for Mrs. Dianne Cornetta, confidential secretary in the Superintendent's office, as presented
- Deny Grievance #6-6-06 no violation of the collective bargaining agreement
- Deny Grievance #6-13-06-2 no violation of the collective bargaining agreement



- Deny Grievance #6-13-06-3 no violation of the collective bargaining agreement
- Approve Dan Bugel as a substitute elementary guidance counselor at a cost of \$225 per day for the duration of Mrs. Chalus' family medical leave not to exceed 12 weeks in duration
- Appoint Jonathan Edwards as a long-term substitute in Social Studies with salary and benefits based on 1<sup>st</sup> step Bachelor salary effective the beginning of the 2006-2007 school year

Upon roll call the following members voted affirmatively: Fedor, Heddleston, Kubancsek, Edward McCallister, Tim McCallister, Sloan, Terrick, and Cannon. Negative: Kubancsek, Edward McCallister, Tim McCallister, Terrick and Cannon on Item 6.21 Michael Altman to supplemental position of English Department Head and Fedor on Item 6.24 (Dan Lesko's request for unpaid leave of absence). Item 6.21 failed. Motion carried.

- Dr. Kinavey introduced newly hired teachers in the regular instructional program who were in attendance.
- Edward McCallister comments.
- Mrs. Borges introduced the newly hired special education teachers who were in attendance.

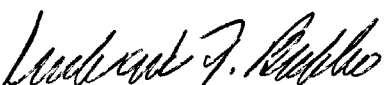
### **Citizen Comments**

- Mrs. Carol Resko, who recently retired from her position as a Steel Valley School District Home Economics Teacher, voiced her objections to the proposed change in the Home Economics Curriculum and alleged that materials, equipment and supplies had been discarded without the Board's knowledge or authorization.
- Mrs. Natale asked if the courses in questions were included in the course handbook for the new school year. The response was in the affirmative.
- Ms. Donna Dreshman questioned the first day of school for non-registered students, the Superintendent's salary of \$102,000 and registration on the website.

**Adjournment**

Meeting ended at 9:03 p.m.

Submitted by:

  
Michael F. Bichko  
Board Secretary