

**Regular Meeting  
Steel Valley School District Board of Directors  
Senior High School Auditorium  
July 26, 2011**

An executive session was held prior to the regular meeting to discuss legal/personnel items.

Meeting was called to order by Mrs. Kubancsek, Vice President, at 7:12 p.m.

Upon roll call the following members were present:

Mr. Bajus, Mr. Natale, Mr. Olson, Mr. Terrick, Ms. Youngblood, Mrs. Kubancsek and Mrs. Cannon (via telephone connection)

Absent: Mrs. Ballas (family emergency) and Mr. Ducar (at work)

Also present: Dr. Kinavey, Mrs. Watkins, Mr. Fetzko, Mr. Colebank and Mrs. Borges

**Acknowledgements**

Moment of Silence

The Board acknowledged the following deaths in the Steel Valley School District families: *Darnell Roebuck*, former English teacher, Homestead Middle School and Steel Valley High School; *Carol L. Staudt*, wife of Paul Staudt, Munhall crossing guard and grandmother of Travis Staudt, substitute custodian; *Dr. Thomas Knight*, Superintendent at Bethel Park School District; *Rita Stasik*, grandmother of Beth and Jeff Catterall, elementary and high school teachers.

**Mr. Natale moved and Mr. Olson seconded the motion to approve the purchase of memorial books to be placed into the district libraries in memory of the above departed.** Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

Mrs. Cannon offline at 7:16 p.m.

### **Vice President's Comments**

Mrs. Kubancsek:

- Dr. Taunya Tinsley of Academics in Motion presented an opportunity to partner with the school district by providing a liaison between the coaches, administrators, teachers, counselors and the student athletes. This development coach would provide extra support before/after school, during study periods, and collaborate with existing programs. He/she would also help athletes to develop their self-esteem and increase academic scores.

**Mr. Terrick moved and Mr. Natale seconded the motion to move forward with this program and asked Mr. Fetzko to review the contract. Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood and Kubancsek. Negative: None. Motion carried.**

### **Superintendent's Report**

Dr. Kinavey:

- Announced that the assignment letters would be sent to the teachers this week. The staff is getting the buildings ready for the start of school. Next month's board meetings will be held on August 9 and 16.

### **Director of Pupil Personnel, Special Services & Elementary Education**

Mrs. Borges:

- Announced the elementary schools would hold their annual Meet the Staff and Principal Nights as follows:

August 15 Franklin Primary Center	6:00 p.m.
August 17 Barrett and Park Elementary Schools	6:00 p.m.

### **Director of Academics, Information & Technology**

Mr. Colebank:

- Announced that the Meet the Staff and Principal Nights would be held at the middle school on August 16 and August 18 at the senior high school. Both begin at 6:00 p.m.
- On August 12, an AlertNow message would be sent to the high school students regarding their schedules. Since the districtwide calendar will not be printed this year, the district will be using EdLine to announce all upcoming events and activities as well as student exam schedules. Each Sunday evening parents will receive an AlertNow about the upcoming week's activities in the district.

### **Solicitor's Report**

No report

### **Citizen Comments on Agenda Items**

- Ms. Mary Lou McConnell, 4030 Davis Avenue – Middle school Meet the Principal Night at 6:00 p.m. and the Board meeting starts at 7:00 p.m. On Item 6.15 (Re-instate paraprofessional positions) how to call back paraprofessionals at part-time when our contract is full-time paraprofessionals?
- Ms. Patty Semenko, 4009 Fairfield Avenue – On Items 6.8, 6.9, 6.10 (Eliminating position of high school principal; Creating the Director of Federal Programs/High School Principal and appointing Bryan Macuga to the position of Director of Federal Programs/High School Principal). The children will be lost without Mr. Macuga, Mrs. Lyons and Mrs. Chalus. The children need stability and someone they can trust. Don't make Mrs. Chalus part-time.
- Ms. Donna Dreshman, Forest Avenue – What was the outcome of the special executive session? Mr. Fetzko and Mr. Natale stated pulling Item 6.5 (To re-instate kindergarten position) and revising Item 6.7 (Recall from the furlough list); explain Item 5.4 and 5.5 (Approve the Getting Results Plan and Accept the Getting Results Plan). Mrs. Borges stated districtwide coaches can make these changes. Item 5.6 (12<sup>th</sup> grade student early admission to college) when will the student leave the district? Item 6.0 (Personnel Management) why are positions being re-instated and did we have new enrollments? Classes need teachers to be manageable. Item 6.8

(Eliminate high school principal) where will Mr. Soles go and will he be furloughed. Cannot bump a teacher due to seniority.

Item 6.10 (Director of Federal Programs/High School Principal) Where is salary coming from?

- Ms. Joyce Kornacki, Emerson Avenue – When will the decision be made as to who will be Park Principal? Dr. Kinavey stated that he will appoint Mrs. Borges to Park and Mr. Colebank will help.
- Ms. Denise Barron, 119 Lawrence Avenue – What number of students do we hire a teacher. Dr. Kinavey stated there is no specific number but he is monitoring the class sizes.

### **Board Meeting Minutes**

**Mr. Olson moved and Mr. Natale seconded the motion to approve the meeting minutes of the June 21, 2011 worksession and the June 28, 2011 regular meeting.** Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

### **Financial Management**

**Mr. Natale moved and Mr. Olson seconded the motion to approve the following:**

- General Fund hand checks for June 2011 in the amount of \$501,361.73
- Payroll Funding Transfers for June 2011
- Capital Projects 2005 Statement of Income and Expense for the month ending June 30, 2011
- Foundation for Education Technology Account Statement of Income and Expense for the month ending June 30, 2011
- Custodial hand checks in the amount of \$6,244.37
- Athletic hand checks in the amount of \$144.34
- Middle School hand checks in the amount of \$294.60

Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

## **Operations**

**Mr. Bajus moved and Mr. Terrick seconded the motion to approve the following:**

- Facility rental requests as presented
- Retroactively, the Software Maintenance Agreement with ProSoft Technologies, Inc., for the period July 1, 2011, through June 30, 2012

Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

## **Co-Curricular Leadership**

**Mr. Terrick moved and Mr. Natale seconded the motion to approve the following:**

- Fundraising requests as presented
- Retroactively, the agreement between the district and the Mid-Atlantic Dairy Association, Inc., effective June 28, 2011, through June 13, 2016

Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

## **Special Assignments**

**Mr. Olson moved and Mr. Natale seconded the motion to approve the following:**

- The Steel Center AVTS Operating and Adult Education Budgets as presented for the 2011-2012 school year
- The Southeast Area Special School and Steel Center Area Vocational Technical School Administrative Budgets for the 2011-2012 school year

Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

## **Educational Leadership**

**Ms. Youngblood moved and Mr. Natale seconded the motion to approve the following:**

- Donation of 15 new TI-84 graphing calculators and batteries to the high school math department valued at approximately \$1,600
- Middle school and high school faculty handbooks for the 2011-2012 school year
- Secondary student handbook for the 2011-2012 school year
- The Getting Results Plan for Barrett Elementary School for the 2011-2012 school year
- 12<sup>th</sup> grade Steel Valley student for early admission to college in lieu of the senior year in high school according to the requirements of Policy No. 239

Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative: None. Motion carried.

### **Personnel Management**

**Mr. Natale moved and Mr. Terrick seconded the motion to approve the following:**

- Furlough Barry Specter from a full-time position effective for the 2011-2012 school year
- Re-instate a Biology position at the senior high school for the 2011-2012 school year
- Re-instate a part-time districtwide art position for the 2011-2012 school year
- Re-instate a part-time elementary counselor position effective for the 2011-2012 school year
- Create two districtwide special education positions for the 2011-2012 school year
- Recall from the furlough list Michael Hofbauer to a full-time position, Amanda Linder to a part-time position, Beth Catterall to a full-time position and Brandi Chalus to a part-time position
- Eliminate the position of High School Principal effective August 1, 2011
- Create the position of Director of Federal Programs/High School Principal and approve the new job description effective August 1, 2011
- Bryan Macuga to the position of Director of Federal Programs/High School Principal effective August 1, 2011, at a salary of \$72,500

- Mary Ellen Totin to a long-term substitute districtwide school nurse position for the 2011-2012 school year
- Deny grievance #10-210 from the Steel Valley Education Association due to no violation of the collective bargaining agreement as alleged
- Accept the resignation of Sara Sullivan from her position as middle school girls basketball coach
- Carol Sekura as the District Web Site Manager for the 2011-2012 school year at the supplemental rate of \$2,122.56
- Re-instate seven (7) paraprofessional positions at part time and recall seven (7) paraprofessionals from the furlough list for the 2011-2012 school year

Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood, Kubancsek and Cannon. Negative on Item 6.9 (Create position of Director of Federal Programs/High School Principal) Kubancsek and Cannon. Negative on Item 6.10 (Appoint Bryan Macuga to Director of Federal Programs/High School Principal) Kubancsek and Cannon. Motion carried.

### **Citizen Comments**

- Ms. Donna Dreshman questions - Administrator and teacher contract negotiations, will they get raises; did retirees receive their lump sum payments; the band marches at Kennywood on August 9; what will the money from the calendar be used for; will Mr. Vettel be working in the district.
- Ms. Patty Semenko questioned the progress of air conditioning at Park; Mrs. Kubancsek stated that Mr. Campbell is not paying for the air conditioning. Mr. Semenko thanked the Board for bringing back a 5<sup>th</sup> grade teacher.
- Ms. Donna Kiefer, 21J Longfellow Drive, thanked Dr. Kinavey for his telephone conversation last week and did the Board know that an employee was represented by Mr. Bill Andrews.

**Mr. Terrick moved and Mrs. Youngblood seconded the motion to rescind his vote on the Andrews & Price bill.** Upon roll call the following members voted affirmatively: Bajus, Natale, Olson, Terrick, Youngblood and Kubancsek. Negative: None. Motion carried.

## **Adjournment**

The meeting was adjourned at 8:09 p.m. by a motion of Mrs. Kubancsek, seconded by Mr. Terrick.